

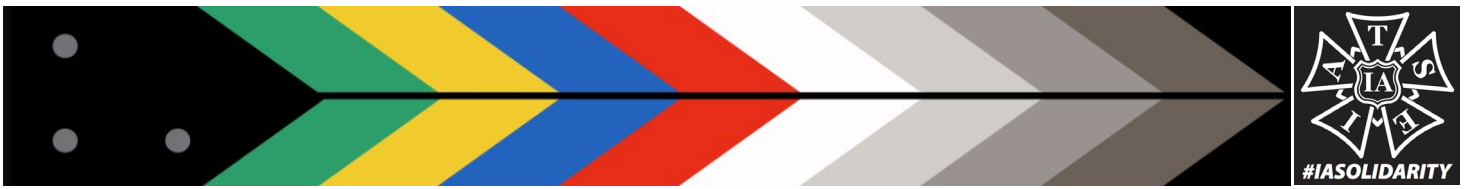
October 16, 2021

Important Update: Tentative Agreement Reached – Strike Averted

Late Saturday, President Matt Loeb and the 13 Hollywood Locals announced that the IATSE has tentatively agreed to terms and conditions for the 2021 Basic and Videotape Agreements. Everything achieved was because you, the members, stood up and gave us the power to change the course of these negotiations. Our solidarity, at both the leadership and rank and file level, was the primary reason that no local was left behind and every priority was addressed. Because of you we realized:

- Living wage achieved
- Improved wages and working conditions for streaming
- Retroactive scale wage Increases of 3% annually
- Employer Funded Benefits for the term
- Increased meal period penalties including prevailing rate
- Daily Rest Periods of 10 hours without exclusions
- Weekend Rest Periods of 54 and 32 hours
- Martin Luther King Jr.'s Birthday Holiday
- Diversity, Equity and Inclusion Initiatives
- 13th and 14th checks for pre-August 2009 retirees
- Additional MPI Hours for On-Call Employees
- Expansion of Sick Leave Benefit to the entire country

Your local will provide more detailed information over the next few days. The Memorandum of Agreement will be available when drafting is completed. We are currently working out the details of the electronic ratification process.



October 16, 2021
Page 2 of 2

Your strike authorization vote, your preparation for a strike and your willingness to risk your livelihood to fight for yourselves and each other has profoundly changed our union. We thank you for your unwavering support.

In Solidarity,

Matthew D. Loeb
International President,
IATSE

Thom Davis
Business Manager,
IATSE Local 80

Rachael Stanley
Executive Director,
IATSE Local 892

Greg Reeves
Business Representative-Secretary,
IATSE Local 728

Rebecca Rhine
National Executive Director,
IATSE Local 600

Randy Sayer
Business Agent,
IATSE Local 706

Adam West
Business Representative,
IATSE Local 705

Patric Abaravich
Business Representative,
IATSE Local 871

Cathy Repola
National Executive Director,
IATSE Local 700

Tobey Bays
Business Agent,
IATSE Local 44

Scott Bernard
Business Representative,
IATSE Local 695

Doug Boney
Business Representative,
IATSE Local 884

Robert D. Denne
Business Representative/
Secretary-Treasurer,
IATSE Local 729

Chuck Parker
National Executive Director,
IATSE Local 800