

BASIC AGREEMENT
2019-2021
Turnaround Provision*



I work directly for a **Studio** or **Signatory Company**** but do *not* work on a Series or Feature that has not yet aired or been released.

8-Hour Turnaround Applies

I work on a **Series**

Production Commenced Prior to **1/19/19*****

8-Hour Turnaround Applies

Pilot or 1st Season

Production Commenced on or After **1/19/19*****

2nd or Subsequent Season

9-Hour Turnaround Applies

I work on a **Feature**

Production Commenced Prior to **1/19/19*****

8-Hour Turnaround Applies

Production Commenced on or After **1/19/19*****

I Have *Not* Worked **2** or More *Consecutive* **14** or More Hour Days

8-Hour Turnaround Applies

I Have Worked **2** or More *consecutive* **14** or More Hour Days

9-Hour Turnaround Applies

9-Hour Turnaround

- If rest period is invaded by no more than **1** hour, employee shall be paid additional straight time for all such invaded time.****

(Note: If the rest period is invaded by more than 1 hour, below 8-hour penalty applies.)

8-Hour Turnaround

- If intervening time between dismissal and call-back is less than 5 hours, pay continues as though employee never left.
- If intervening time between dismissal and call-back is between 5-8 hours, employee continues at rate dismissed at until an 8-hour break is provided.

(Note: If employee returns at a rate other than Golden Hour, accrual continues until Golden Hour is reached from where is last left off)

* Applies to Majors Agreement, Independent Agreement, High Budget New Media Sideletter & Mid-Budget New Media Sideletter.

Last Updated 1/10/2020

** Regularly employed facility hire, dismissed from studio lot at end of shift. (Ex: Major Studio or Sound House)

*** 90 days after Basic Agreement ratification.

**** Ex: If 9th hour is invaded by 30 minutes, employee is owed an additional 30 minutes of straight time pay as penalty (Paid in 6 minute increments).